

iBEE
Innovation in Built Environment Education

RICS

Accreditation and QPD project update

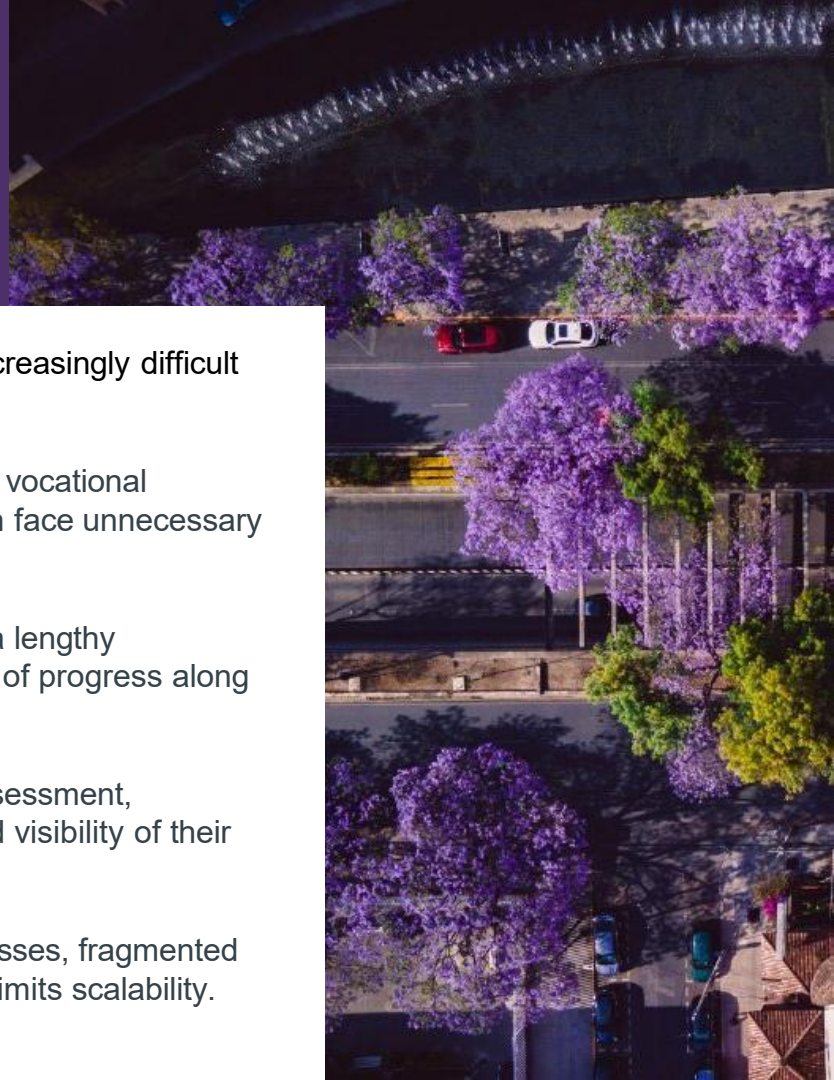
Ian Jeal, Executive Director, Education and Qualifications, RICS

Chris Walsh, Education and Skills Director, RICS

The future journey to becoming a surveyor

Introducing the new Qualifications and Professional Development (QPD) Programme

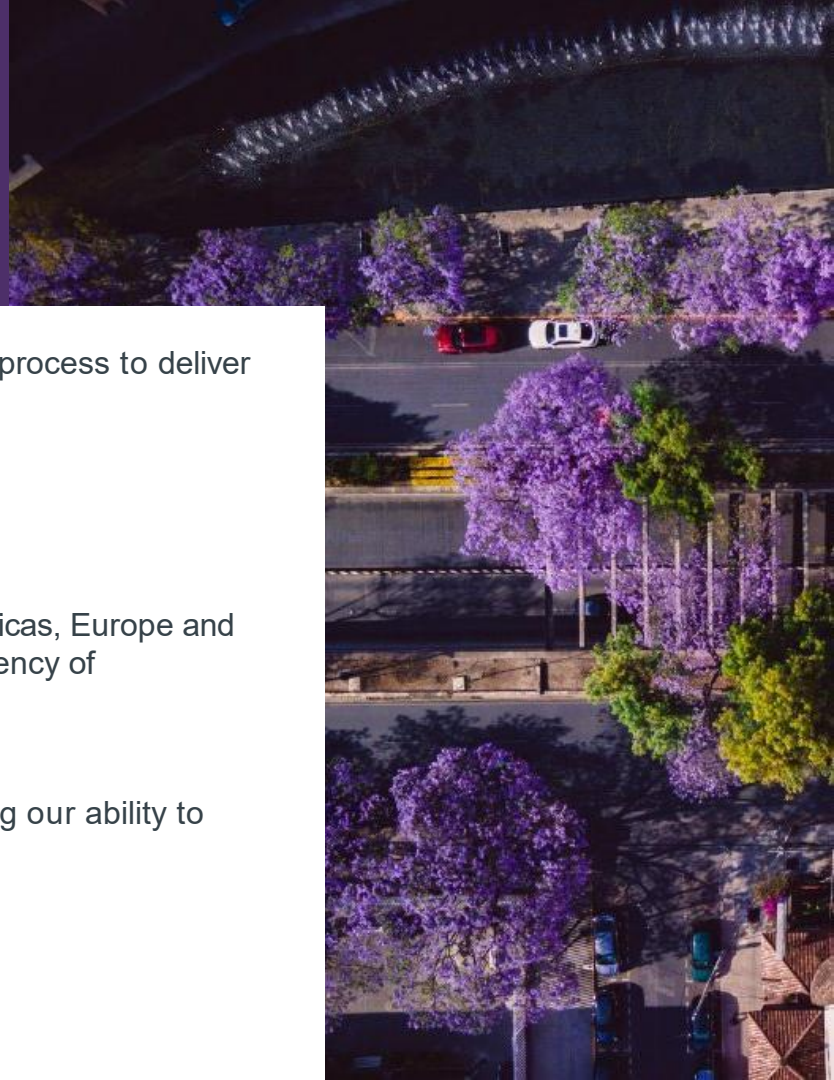
Today – what's the current state?



The current route to qualification hasn't been updated in 30 years – it's increasingly difficult to scale, navigate and sustain and needs modernising. We know:

- Barriers to access and progression remain: Experienced professionals, vocational entrants and those progressing from Associate to Chartered status can face unnecessary challenges and ambiguity.
- Limited flexibility and inclusivity: It's a single assessment at the end of a lengthy qualification journey, with few opportunities to gain formal recognition of progress along the way.
- The candidate journey lacks visibility and connectedness: Learning, assessment, qualification and membership can feel like separate stages, with limited visibility of their progress, readiness and next steps.
- The model is increasingly difficult to sustain: Reliance on manual processes, fragmented systems and volunteer capacity creates operational inefficiencies and limits scalability.

Improving existing journeys



Improvements continue to be made to the current entry and assessment process to deliver a better experience while the transition to the new model is delivered.

- Clearer visibility of entry routes via Route Finder
- 201 assessors in UK trained and 4 Principal/Lead Assessors from Americas, Europe and UK to deliver assessor training, which improves the quality and consistency of assessments
- New declaration questions approved and ready to go live, strengthening our ability to identify candidates who are not fit and proper.



Moves from a membership-based assessment route towards a recognised qualification framework.

More flexible, simplified routes for qualification and development.

Improving consistency - Reduce variability in assessments and support .

Stackable, modular learning for lifelong development.

Support industry growth while maintaining robust standards, aligned with public interest and increasing regulatory scrutiny.

Widening Access - Increase accessibility to the profession and address under-representation.

Modern Professionalism - Focus on ethics, sustainability, digital skills, business

acumen and strategic awareness.

Building a sustainable, lifelong learning ecosystem.

Better experience for candidates, employer, accessor and training partners.

June 2024

Entry and Assessment Review released

The Review was a programme of work to research, design, and implement any new assessment processes identified for the profession.

June - August 2026

Engagement and Review

Working with stakeholders and gathering feedback.

In June and July, we carried out 78 in-depth qualitative interviews with learners, employers and providers to look at the proposed qualification and assessment model.

Spring/Summer 2028

QPD introduced

Start of the new qualifications and assessment model.

2026

Launch of the Qualifications and Professional Development (QPD) programme.

Programme team established to produce a new qualification and assessment model including: new competency framework, range of pathways, modular assessment approach, single inclusive point of entry with exemptions.

September 2026

High level Design complete, detailed design work commences

Share more information on the future journey to becoming a surveyor with key stakeholders.

